



Creating a  
sustainable future  
through innovative  
chemistry

# Formulating tomorrow together

This encapsulates our ability to formulate innovative chemistry that supports a sustainable future, and allows us to solve complex challenges with our customers of today and tomorrow.

**Our purpose** is to create a sustainable future through innovative chemistry

**Our vision** is to become a sustainable world-class specialty chemicals company

With a vision to become a sustainable world-class specialty chemicals company, Infineum delivers customer value through innovative chemistry that supports the energy transition and drives sustainable progress.

Our specialty chemicals reduce the impact of current transportation modes, enable e-mobility, support decarbonisation, improve industrial efficiency and much more, helping our customers solve complex challenges and succeed in a changing world.

With powerful research and development capabilities and a world-class reputation for integrity, safety and reliability, we collaborate across the value chain to ensure our solutions bring real, measurable value to market. Our ongoing innovation, including developments in data and AI, enables us to approach even the most demanding problems with confidence.

Our purpose is clear: to create a sustainable future through innovative chemistry. Guided by decades of expertise delivered through an inclusive culture and a forward-looking approach to technology and customer partnership, we are **Formulating tomorrow together.**

# What we do

## **Our Strategic Vision**

Our vision is to become a sustainable world-class specialty chemicals company. This vision is aligned with our global sustainability ambitions across our businesses.

# What we do

## Sustainable Transportation

We want to be leaders in the sustainable transportation industry and support the journey to decarbonise, so we are constantly striving to deliver products that support the energy transition.

As the industry changes and the market adapts, additive technology becomes even more important to continue to extract the maximum value from existing powertrains, with improved fuel economy, efficiency, or power and a sharp focus on reducing costs and improving durability, particularly in commercial vehicles. Our aim is to make the internal combustion engine as sustainable as it can be, for as long as possible.

## Personal Mobility

Enabling the energy transition by reducing the carbon impact of the internal combustion engine (ICE) while supporting affordable mobility.

## Commercial Engines

Supporting decarbonisation through efficiency and alternative fuels while enabling global economic growth.

# What we do

## Energy Applications

We are developing solutions for other energy applications, challenges where we can introduce more sustainable solutions leveraging our innovative skills, to support industries beyond the internal combustion engine.

Working closely with our customers, we are helping them to achieve their ambitions across our businesses while driving our purpose to create a sustainable future through innovative chemistry.



## Enabling Electrification

Providing solutions for vehicle electrification and non-ICE lubrication now and into the future.



## Industry & Infrastructure

Enabling the energy transition by reducing the environmental impact of industry and supporting affordable infrastructure.



## New Business Development

Developing strategic and sustainable growth opportunities into commercial realities.

# How we do it

## Customer Centric Innovation

- Customers are at the heart of everything we do. Our Innovation and Technology team are solving customer challenges every day, through powerful research and development of specialty chemicals.

We are collaborating with our customers to drive the energy transition in multiple ways. Not only through the development of industry leading products, but also through the creation of highly accurate tools to measure and validate fuel efficiency, for which we have received industry recognition.

Our patent-protected lubricant solutions are also compatible with zero-emission fuels such as Hydrogen for heavy duty trucks and Ammonia for marine freight.

We are embracing digital innovation, developing bespoke digital tools and advanced AI models to rapidly gain scientific insights and make key decisions using data and analytics to create value for our customers.

With our focus on supply security and a reliable supply chain, we are constantly delivering for our customers around the world.

# How we do it

## Corporate Culture

We live our CARES values through our everyday behaviours. We nurture a culture that is inclusive, open, respectful and trusting – enabling everyone to thrive. CARES values make us proud to be Infineum.

# CARE S

### Customer

We grow sustainably and profitably through customer success

### Ambition

We aim high and have a sense of urgency to deliver in a changing world

### Respect

We are open and inclusive treating people and the environment with respect

### Ethics

We value integrity over profit

### Safety

Our priority is that 'Nobody Gets Hurt' while working for Infineum

# How we do it

## Safety

We are one of the world's safest chemical manufacturers. Health, Safety, Security and the Environment are our highest priorities.

Safety is embedded into our DNA and defines how we work and how we take care of each other. People are our most important asset, and our number one priority is that 'Nobody Gets Hurt' while working for Infineum.

Our Operational Integrity Management System (OIMS) is certified equivalent to international standard ISO 14000 for environmental protection and international standard ISO 45000 for health and safety. It is how we identify, evaluate and control hazards and it helps us manage regulatory compliance across our global network of sites.

It is essential that we conduct our business in a manner that protects the safety and health of our colleagues, those involved in our operations, our customers, visitors and our surrounding community and the environment.

# How we do it

## Championing Inclusion

We want every colleague to be themselves; to feel valued, have their voice heard, and have equal opportunity to reach their highest potential.

We want to reflect our communities and markets, enabling all colleagues to work and develop in a safe and respectful environment, maximising the value that is created by our diversity. We have local inclusion champions all around the world and they play a key role in helping to make inclusion come to life at all our sites. They are supported by executive inclusion sponsors who help to formally embed inclusion throughout the organisation.



# How we do it

## History

The Infinium group of companies was established in January 1999 as a joint venture between ExxonMobil and Shell, bringing together their respective additive divisions to become a world leader in the formulation, manufacture and marketing of additives for the fuel and lubricant industry. Our achievements are underpinned by rigorous processes that ensure consistency and quality through product development to end delivery. Our technology excellence and collaborative approach has enabled us to develop, manufacture and deliver advanced chemical solutions that meet exacting customer and industry standards and yield superior performance.

[Learn more](#)



# Working with us

We are focused on delivering customer success and technology excellence through innovation. We employ high quality, passionate and talented people at different stages of their career. Whether you are fresh out of higher education or an experienced candidate, we strive to ensure you have the opportunity to grow and develop your skills and experience within your existing discipline or across other functions. Infineum has a strong, collaborative culture that provides an excellent support system for you to learn, grow and achieve success. Our relatively flat hierarchy and global approach enables you to communicate and learn from colleagues across the organisation, regardless of location or seniority.



# Working with us

We aim to deliver this by generating exceptional value for our customers so that we can succeed together. We are building on our strong foundations in petroleum additives for lubricants and fuels and using our powerful research capabilities around groundbreaking chemistry to develop new solutions for the future.

In doing so, we believe it is imperative that we invest in a strong economic, social and environmental future for all stakeholders.

**Our purpose  
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innovative  
chemistry**

Our vision is to become a sustainable world-class specialty chemicals organisation, helping our customers by taking a forward-looking approach to innovation across multiple sectors, to maximise the value of Infineum's unique technology as we formulate tomorrow together.

# Where we are



# Supply

# Our global network of manufacturing facilities

A world map is centered on the slide, with manufacturing facilities highlighted in red. The highlighted regions include North America, Latin America, Europe, the Middle East, Africa, and China. The rest of the world is shown in a dark blue color.

NORTH AND LATIN AMERICA

EUROPE, MIDDLE EAST  
AND AFRICA

CHINA

SOUTH AMERICA

Global Manufacturing facilities are supported by our extensive network of Toll Processors and Storage Locations in every region.

# Global Manufacturing Excellence

**At the core of our supply philosophy lies safety, reliability and risk management.**

We are committed to maintaining the highest safety standards and minimising risk. Our comprehensive set of processes ensures changes can be undertaken safely and as planned. To maintain safe and efficient supply chain operations while delivering to our customers.

At our production facilities, we follow a number of coordinated and robust programs that support our supply philosophy and ensure our production operations run smoothly. Our Reliability, Availability, and Maintainability is continuously analysed by our dedicated experts to ensure that we continuously improve and meet the increasing customer demands.

When it comes to capacity, we are proactive in our approach. We develop tailored Unit Action Plans to optimise performance. The projects on our Unit Action Plans pave the path forward and address the core of our supply philosophy.

# Global Manufacturing Excellence

Our Global Manufacturing Venture Philosophy centres around key principles: Health, Safety, Security, and Environmental (License to Operate), Customer Performance, Supply Security and Reliability.

To meet customer expectations, we continuously review key initiatives such as our Management of Change (MOC) in Manufacturing as well as Distribution, our Unit Action Plan, to identify capacity improvement projects as well as maintaining a thorough and robust Preventative Maintenance program

Rigorous procedures and processes to generate consistent output from manufacturing plants meeting product specification, control of process changes and statistical process and quality control



# Sustainability



# Infineum sustainability strategy

1

## Operations & Supply Chains

Making our operations and supply chains more sustainable



2

## Customers & Portfolio

Delivering a growing portfolio of sustainability solutions for our customers



3

## Colleagues & Communities

Creating positive outcomes for our colleagues and communities



## Infineum sustainability strategy:

## Our 2030 sustainability ambitions:

### Operations & Supply Chains



Making our operations and supply chains more sustainable

#### Progressing towards Net Zero emissions

Reduce scope 1 and 2 emission intensity by 35% by 2030, and reduce absolute scope 3 emissions by 20% by 2035, against a 2018 baseline

#### Supporting a circular economy

Reduce waste to landfill by 40% against a 2024 baseline, and continue to improve raw material utilisation in our manufacturing operations

#### Driving sustainability improvements in our supply chain

Regularly assess our suppliers' sustainability performance and collaborate to find opportunities for improvement

### Customers & Portfolio



Delivering a growing portfolio of sustainability solutions for our customers

#### Lower-carbon product development

Embed product carbon footprint criteria into our product development process

#### Portfolio management

Continuously assess and improve sustainability performance across our product portfolio

#### Sustainable growth and diversification

100% of our new business development projects and M&A opportunities are assessed against sustainability criteria

### Colleagues & Communities



Creating positive outcomes for our colleagues and communities

#### Safety – Nobody gets hurt

Achieve Zero recordable incidents

#### Colleague engagement and development

Achieve an engagement score of 75% and continue to invest in the personal development of every colleague

#### Inclusion

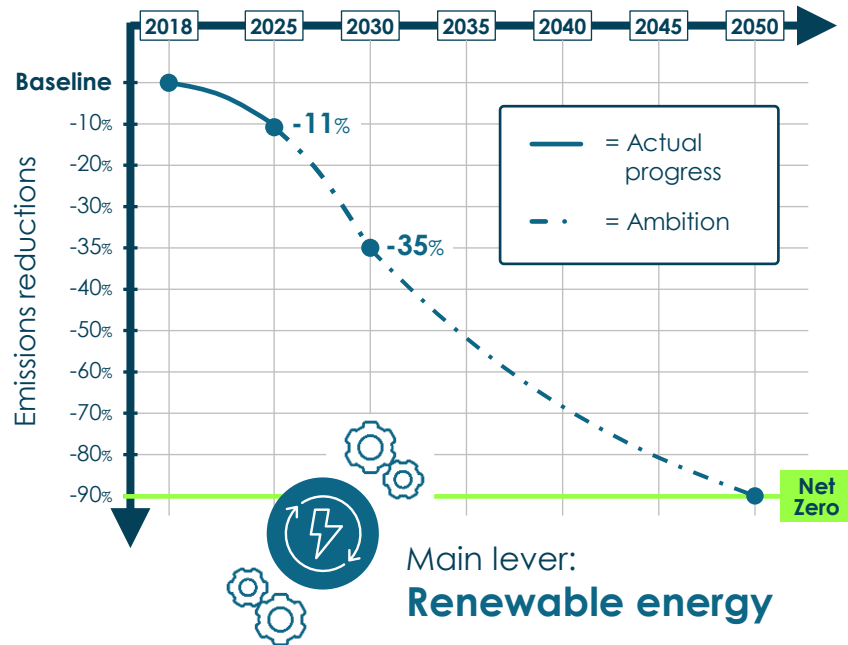
Promote our inclusive culture, where every voice is heard

#### Community engagement

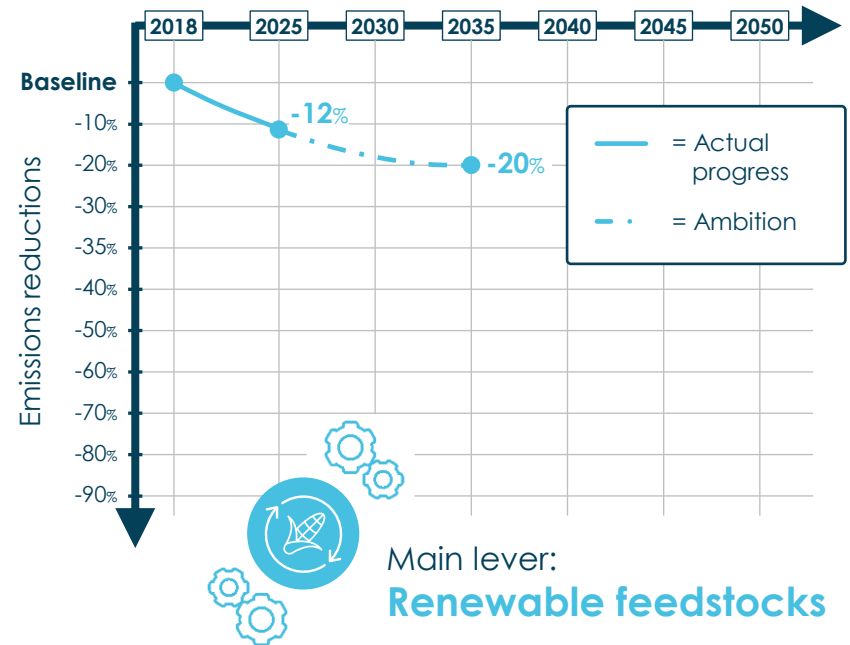
At least 40% of colleagues support the communities we serve through volunteering

# Infineum emissions reduction ambitions

## Scope 1&2 - Emissions intensity



## Scope 3 - Absolute emissions



NOTES: **Scope 1 & 2** reductions are on an intensity basis per unit of production | **Scope 3** reductions are on an absolute basis

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